

For student who drop out of school, there are push factors and pull factors:

- Pull factors, from the outside, pull students out of school
- Push factors, from within schools, push students out of schools

Push Factors	Pull Factors	How HLA Addresses
	Home and family problems	- Family counseling
Attendance problems (schools not engaged with the problem)	Attendance problems (encouraged – either directly or indirectly – to skip school)	- Strict attendance policies and expectations - Parental contract - Van and attendance personnel to personally pick up students - Inviting and engaging school environment
Lack of effective instruction		- Significant time dedicated to staff development by professionals who understand alternative education - Schedule designed to invest in teachers and reduce turnover
Anti-social behaviors	“Street” behaviors	- Discipline system specifically designed for at-risk adolescents
School climate (antagonistic, unsupportive, needs overlooked)		- Climate of private school created through: <ul style="list-style-type: none"> ● Caring staff ● Small class sizes ● Individual attention ● Inviting atmosphere ● Christ-centered solutions